

Curriculum Vitae
Mildred Williamson, PhD, MSW
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EDUCATION:

PhD, School of Social Service Administration (SSA), University of Chicago, 2000

Master of Arts (Social Work), SSA/University of Chicago, 1989

Bachelor of Arts, Urban-Ethnic Studies, Loyola University Chicago, 1975; Malcolm X College, 1971-72

CERTIFICATES:

Summer Epidemiology Program, University of Michigan School of Public Health, 2000

Law Program for Community Developers & Social Workers, John Marshall Law School, Certificate of Achievement, 1979

PROFESSIONAL EXPERIENCE:

2018-Present: Interim Executive Director,

Ruth M Rothstein CORE Center & system wide HIV Programs, Cook County Health (CCH)

The CORE Center is the flagship infectious disease outpatient primary and specialty care center for the CCH System. It serves as the hub of HIV and Viral Hepatitis care, STI/HIV prevention and care, and together with five other ambulatory health centers, anchors sexual health services within the CCH system. Management responsibilities include oversight of a multidisciplinary staff of more than 200 professionals, daily clinical operations for HIV primary and specialty care, fully integrated with behavioral health and oral health care, multiple other specialty services, a walk-in STI/HIV screening clinic, along with a robust research portfolio, inclusive of biomedical and behavioral clinical trials and interventions. All of these designated sites conduct various support group sessions for patients; provide community-based and clinical site HIV education and testing; with active community advisory boards, including patients as trainees, volunteers and as staff members.

Budgetary responsibility includes oversight of multiple governmental and non-governmental programmatic grants, along with the CCH CORE Center annual budget, in efforts to assure that comprehensive services are continuously made available to all patients served. Facility management, grants management and personnel management through team building are all responsibility components, along with the programmatic and organizational effort to build comprehensive sexual health services throughout the CCH system.

2015-2018: Director, Research & Regulatory Affairs, Cook County Health & Hospitals System (CCHHS).

Serve as the designated Administrator for the protection of human participants in research for CCHHS; managing the Institutional Review Board (IRB) and its processes; directly reporting to the CCHHS Chief Executive Officer. Collaborate with the CCHHS IRB Chairperson to assure recruitment, composition, orientation and continued engagement of scientist and community non-scientist IRB members; responsible for oversight of compliance with rules and guidelines of the US Food and Drug Administration (FDA), and the Office of Human Research Protection (OHRP).

Additionally, manage a budget and supervise a staff of five, who provide training, administrative and quality monitoring support for the IRB and researchers; process requests to conduct research with human participants, provide initial administrative review and ongoing data entry/database management; coordinate IRB meeting schedules for protocols requiring *expedited or full review*; communicate with Principal Investigators (PIs) as needed; and, monitor for compliance with federal research ethics regulations, including HIPAA compliance and state confidentiality and data security laws as they apply. The Office of Research & Regulatory Affairs regularly conducts training sessions and continuing education in research ethics, emphasizing best practice with vulnerable populations, inclusive of adult and juvenile detainees, for employees, multiple health profession trainees, medical residents, interns and students.

Leadership Actions, Results and Accomplishments as Director, Research & Regulatory Affairs:

1. Co-led efforts to convert a paper-based protocol submittal/review system to an online protocol database/document management system, including online documentation for protocol review/approval and repository of meeting minutes.
2. Updated/revised departmental standard operating procedures and guidance document for research investigators.
3. Established two new job categories/position descriptions; 1) Research Database Coordinator - for database management and end-user training; and 2) Informed Consent Coordinator – for training, monitoring and quality review of the consent process for research, including meeting language/literacy needs of research participants.
4. Expanded community non-affiliated IRB membership from one to five, inclusive of one additional prison health advocate member. Co-led training/orientation for all new members.

5. Developed rationale policy language requiring CCHHS IRB review of all research proposals, whether submitted through the Cook County Sheriff/Department of Corrections or Cermak Health Services, emphasizing ethical considerations for prisoner/detainee health.

2008 – 2015: HIV/AIDS Section Chief, Illinois Department of Public Health (IDPH).

Programmatic and budgetary responsibility of a comprehensive statewide program includes:

- 1) HIV surveillance data collection and analysis, with ongoing statewide data submittal to the Centers for Disease Control and Prevention (CDC);
- 2) HIV prevention, public awareness, education, and testing for the people of Illinois; assuring that systems are coordinated for the delivery of partner services and linkage of HIV positive persons into comprehensive care;
- 3) Statewide coordination of care, including access to treatment medications and supportive services, including housing assistance to facilitate retention in care and treatment adherence;
- 4) Built and maintained infrastructure to assess and meet needs for capacity building, training and technical assistance with local county/city health departments, community based organizations and medical providers with HIV prevention, education, testing, and delivery of health care and support programs;
- 5) Developed HIV/AIDS policy and program analysis, recommendations, and community planning implementation; conducted extensive collaboration with other state agencies, local health departments, service providers, consumers and other stakeholders.
- 6) Managed a staff of 51 professionals, based in both Chicago and Springfield IL offices, who administer local and regional-based HIV care and prevention programs in Illinois through grant making and quality monitoring. Managed a combined state and federal funding budget of \$95 million, annually. The largest program within it is the Ryan White Part B/AIDS Drug Assistance Program/Continuation of Health Insurance Coverage (ADAP/CHIC), which provides life-prolonging health care and medication assistance for HIV positive persons who qualify for no other benefit programs or are underinsured.

Leadership Actions, Results and Accomplishments as HIV/AIDS Section Chief:

1. Established the first Request for Applications (RFA) and objective review process for local organizational applicants, with regional workshops and webinars held on grant writing, grants management, fiscal and ethical responsibility.
2. Increased federal funding each fiscal year to support Illinois HIV/AIDS programs through aggressive grant seeking with multiple federal agencies.
3. Established and filled a uniquely new Corrections Coordinator job position for the Section and Department. Strengthened coordination and collaboration with state and county correctional systems to launch and expand routine HIV testing in Illinois prisons and jails with coordinated discharge planning for HIV positive persons return to community living post parole/completion of time served.
4. Began efforts to eliminate perinatal HIV transmission from mother to child in Illinois, building upon the existing perinatal network system by engaging community and agency partners through a collective systematic case review and community action process of investigation, action items and resolution.
5. Worked with individual program leaders to build a managerial leadership team with a shared vision across HIV surveillance, prevention and care, and intensified collaboration with other infectious disease programs including sexually transmitted diseases (STD), tuberculosis (TB) and viral hepatitis.
6. Successfully implemented specific program initiatives to address unique health disparities facing sexual minority populations of all nationalities, including youth who are questioning their sexual and/or gender identity, in order to address persistent disproportionate disease burden and societal marginalization.

2007- 2008: Interim Executive Director, AIDS Alliance for Children, Youth & Families, Washington, DC. AIDS Alliance is a national organization that advocates on behalf women, children, youth and families living with and affected by HIV/AIDS, as well as the ninety-one HHS/HRSA/Ryan White CARE Act supported programs that serve them throughout the United States. The organization also provides training and technical assistance for consumers and providers of family-centered and youth-centered HIV care programs. Founded in 1994, AIDS Alliance has a staff of twelve people and an annual budget of \$1.5 million. Responsibilities included project and budget management, policy development and advocacy, board relations, fundraising, staff supervision and strategic planning in this interim period. Served as a founding member of the organization; followed by several terms as Vice President and Board President, prior to serving as Interim Executive Director.

2004-2008: Program Planning/Research Director and South Cluster Administrator; Ambulatory & Community Health Network (ACHN); Cook County Health & Hospitals System (CCHHS); Served as a member of the ACHN leadership team providing oversight to twenty six health centers in multiple Chicago and Suburban Cook County locations, which included responsibilities assigned to obtain Joint Commission accreditation for all ACHN sites.

Program Planning & Research Responsibilities: Performed program planning, resource development, grantwriting and evaluation assistance for ACHN health centers, specifically HIV/AIDS, chronic disease prevention and care initiatives; community-based HIV program oversight; curriculum development; coordination of program/research oriented courses and seminars for ACHN staff; co-chair of ACHN Program Planning & Research Committee; ACHN representative to CCHHS Institutional Review Board. Logistics and course curricula development for ACHN employees included:

- 1) **Grantwriting for Serious People;** voluntary course for ACHN employees. Content: developing program/research ideas in community health; constructing needs assessments, logic models, goals/objectives, budgeting, evaluation plans, grants management and research ethics.
- 2) **Cultural Respect,** required class for all ACHN employees, as part of ongoing quality improvement and accreditation efforts. Content: review of Title VI of the Civil Rights Act and other health disparities literature, examples of best practice and challenges from public health and medical care, health literacy, language and cultural competencies and review of local demographic shifts in population. Teaching methods: train-the-trainer, adult learning/small group discussion and exercises.
- 3) **Violence Prevention** for Emergency Medicine and ACHN health center staff; included overview of violence as a critical public health issue with individual and group exercises of all major forms of violence and their impact on human health and health care delivery systems. Topics covered included intimate partner violence, elder abuse, rape/sexual assault, community violence, child abuse, including bullying and human trafficking.

Other course curricula developed: Preparing Abstracts and Presentations; Quantitative and Qualitative Research Methods; ACHN Basics/Customer Service; Research Ethics; and seminar updates in HIV and other chronic diseases.

South Cluster Administrator Responsibilities: Administrative and supervisory responsibility for four ACHN/CCHHS health centers; mentored new site administrators; built community relationships, provided regional oversight of quality and outpatient care accreditation efforts; facility management, and implementation of clinical information technology improvements.

1998 – 2004: Administrator, Woodlawn Health Center, (and Cook County Englewood Health Center, 1998-2000);

These ACHN/CCHHS sites provide primary medical care and social services to adults, adolescents, children and families. Responsibilities: program planning; staff supervision; liaison with advisory board and community coalitions, supervised student volunteers and interns, budget preparation and management, prepared grant applications and managed grants; established diabetes and asthma patient registries for chronic disease quality improvement initiative; provided oversight of new construction, hiring new management and successful opening Cook County Englewood Health Center. Together with medical director and other clinicians, helped to launch a new initiative, obtain grant funding and additional staffing for a program entitled: “*Project Brotherhood: A Black Men’s Clinic;*” a nationally-respected, community-based medical care, support service and awareness program designed to address health and wellness needs, along with social challenges facing African American men on Chicago’s South Side. This initiative remains in operation today. It includes a weekly evening clinic session at Woodlawn Health Center, welcoming men with and without appointments for primary health care, social support, refreshments and complimentary haircuts.

1989 - 1998: Administrator, Women & Children HIV Program/CORE Center, Cook County Hospital (CCH); and Program Director (Con-current 1996 - 1998), Cook County HIV Primary Care Center.

Responsibilities included: supervision of mental health/chemical dependency counselors, case managers, HIV prevention/education/testing workers, and pastoral care services. Duties included: program planning, fund raising, grants management, policy development for prevention, counseling/testing, case finding and retention in care of HIV positive patients; managed rapid growth from 99 to more than 1500 patients and family units served over the period; hired/supervised multi-disciplinary staff; established patient database and data collection tools, helped to develop hospital-based and Perinatal network surveillance/case identification methods of HIV affected mother/infant pairs, researched funding sources and grantwriting; produced quarterly/monthly reports; public speaking and advocacy; planned and chaired staff meetings; staff to program Advisory Board; liaison with research team; fieldwork instructor with MSW students. Co-organized the first national conference on HIV/AIDS and the African American Family in 1994, with funding from NIH/Office of AIDS Research; 400+ in attendance. Presentations were made by leading HIV researchers, advocates, and people living with HIV.

National Advisory Appointments:

2014-2018: Presidential Advisory Council on HIV/AIDS (PACHA) Member: Term appointment; also concurrently serving as PACHA liaison to the CDC/HRSA Advisory Council on HIV/STDs/Viral Hepatitis (CHAC).

PACHA was established to provide advice, information and recommendations to the Secretary of the US Department of Health and Human Services (HHS), and the White House Office on National AIDS Policy (ONAP), regarding programs and policies intended to improve the US response to the HIV/AIDS epidemic – including the promotion of effective prevention of HIV disease and improved delivery of HIV care, treatment and housing services – and to advance a progressive HIV/AIDS research agenda.

2011-2016: CDC Elimination of Mother to Child HIV Transmission (EMCT) Stakeholder Group Member: The CDC established the EMCT Stakeholders Group to strategize, develop and help implement a framework to eliminate perinatal transmission of HIV from mother to child in the United States.

2013-2016: HHS Region V Health Equity Council Member: The HHS Office of Minority Health established ten Regional Health Equity Councils to mobilize a nationwide, comprehensive, community-driven, and sustained approach to combating health disparities and to move the nation toward achieving health equity. Each council organizes to identify key regional health inequity issues and drivers, and advance a responsive agenda to eliminate health disparities from the grass roots in the United States.

ACADEMIC EMPLOYMENT HISTORY:

2013-present: Adjunct Assistant Professor, University of Illinois at Chicago School of Public Health (UIC-SPH) Community Health Sciences and Bachelor of Public Health program; Senior Cohort required course: *Public Health Toolbox*

2015- Adjunct Instructor, South Suburban College, Department of Health Sciences; course: *Case Management for Community Health Workers*

2015- Adjunct Instructor, DePaul University, Department of Sociology; course: *High Risk Behaviors & Public Health*

2007- 2010: Adjunct Instructor, Harold Washington College/City Colleges of Chicago, Applied Sciences

Department. Introductory, transferrable courses: *Social Work 101; Social Work with Groups*; concepts covered include history of the profession; theoretical foundations, types of social work specialized fields, theories of behavioral interventions, counseling/therapeutic skills, ethical issues, group formation, types and stages of groups, facilitation/leadership skill development with role play, group exercises and midterm/final papers.

1995- 2011: Adjunct Instructor, School of the Art Institute of Chicago, Liberal Arts Department; Sociology. Course title/design: *AIDS, Ethics & Society*; history, politics and public health overview of the global/domestic HIV/AIDS pandemic with class discussion; mid-term debate; field trip/guest speakers, group presentations/final paper.

1995 - 1997: Teaching Assistant/part time Instructor, SSA/University of Chicago. Course: *Social Work Direct Practice* – course requirement for the MSW degree includes theoretical and conceptual framework foundations of Social Work Practice, including ethics, self-evaluation and overview of intervention modalities.

PUBLICATIONS:

Williamson, Mildred, “Life Transformations of HIV Positive African American Women: Theories and Evidence of Change,” Chapter in: **African American Women & HIV/AIDS: Critical Responses**, D Gilbert and E Wright, Editors; Praeger Press, 2003

Williamson, Mildred, **Life Transformations of African American HIV Positive Women: Possible Implications for HIV Policy Making**, Dissertation, 2000

Williamson, Mildred, “Women & Children Living with HIV: Impact of Racism & Poverty”, chapter in **It Just Ain’t Fair: Access to Health Care for African Americans**; Annette Dula, M Secundy & S Williams, Editors, Praeger Press, 1994. M Driscoll, M Cohen, P Kelly, D Taylor, **M Williamson**, G Nicks, ‘Women and HIV’, chapter in **Reframing Women’s Health**; Alice Dan, editor; Sage Publications, 1994

ABSTRACTS/PRESENTATIONS:

3/14/2018 Presenter: **“Women & HIV: Impact of Class, Race & Gender Inequality,”** AIDS Foundation of Chicago Women’s Conference: The Time is Now, Chicago IL

5/23/2016 Presenter: **“Social Justice to Move HIV and Viral Hepatitis Programs Forward,”** National Alliance of State & Territorial AIDS Directors (NASTAD) Annual Meeting, Washington DC

7/22/2012: Presenter: **“Protecting Human Rights within the Forward March of Science,”** American Bar Association AIDS Coordinating Committee Pre-Conference to the XIX International AIDS Conference – 7/21/2012 Washington, DC

11/6/2010: Presenter: **“Protecting HIV/AIDS Programs: Health Reform & Public Health”**, American Public Health Association Annual Meeting, Health Reform Summit, Denver CO

8/26/2010: Presenter: **“Perinatal HIV Program in Illinois,”** 2010 Ryan White Grantees Meeting, HRSA; Washington DC

7/30/2010: Panelist: **“HIV/AIDS A Global and Local Dilemma; Impact of Social Determinants”** Association of Black Psychologists National Conference, Chicago

ABSTRACTS/PRESENTATIONS (continued):

3/28/2007: Teleconference Lecture/presentation: **“Women, HIV and Employment,”** sponsored by the National Abandoned Infants Assistance Program Resource Center

8/11/2006: Panelist, **HIV & Black Women**, Chicago State University

2004 COMMENCEMENT SPEAKER: Malcolm X College, City Colleges of Chicago

7/11/2000: Poster, **HIV Counseling/Testing Experience of a Cohort of African-American Women; M. Williamson, M. Cohen, D. Taylor**, XIII Int'l AIDS Conference, Durban, South Africa

6/30/1998: Poster, **Life Transformations of African American HIV Positive Women; M. Williamson, M Cohen, R Sherer**, XII Int'l AIDS Conference, Geneva, Switzerland

5/6/1997: Presenter, **HIV Counseling, Testing & Early Intervention Experiences with Pregnant Women at an Urban Public Hospital; M. Williamson, M Cohen, E Orange, D Taylor, M Driscoll, S Jones-Redmond, B Moore**; National Conference on Women & HIV, Pasadena, CA

11/19/1996: 124th Annual Meeting, American Public Health Association; Workshop Panelist, **“Caring for Women with HIV: Where Have All the Entitlements Gone?”** New York City, NY

7/15/1996: XI International AIDS Conference; Poster, **Williamson, M., Jasek, J., Cohen, M, Sherer, R, Addams, C, Jones-Redmond, S, Rodriguez, F, Trends in HIV Counseling/Testing Women and Youth at an Urban Public Hospital**, Vancouver, Canada

GRANTS:

2012-2015: Principal Investigator, CDC Comprehensive Care and Prevention in the United States (CAPUS) grant PS12-1210, \$2,524,000/annually to enhance screening, linkage to/retention in care of persons living with HIV in Illinois, especially African Americans and Latinos.

2012-2017: Principal Investigator, CDC HIV Prevention Cooperative Agreement, State of Illinois, \$4,614,349/annually for the delivery of core HIV prevention services, counseling/testing/partner services; health education/risk reduction, evidence-based interventions and program monitoring and evaluation.

2011-2012: Principal Investigator, CDC HIV Prevention Cooperative Agreement, State of Illinois, \$3,997,000/annually for the delivery of basic HIV prevention services, evidence-based interventions and program monitoring and evaluation.

2010-2011: Principal Investigator, CDC Expanded Routine HIV Testing/Enhanced Linkage to Care & Partner Services for Disproportionately Affected Populations, \$1.2 million/annually

2009-2012: Principal Investigator, Fetal Infant Mortality Review (FIMR)/HIV Project Implementation (CDC/ACOG/CityMatCH joint funding), for application of the FIMR methodology for cases of perinatal HIV infection; \$27,000

2006-2007: Principal Investigator, DHHS/HRSA HIV/AIDS Bureau, \$12,825 award; Ryan White CARE Act Title III Capacity Building; clinical information system infrastructure enhancement for ACHN community-based HIV programs.

2004-2006: Co-PI, American Cancer Society, IL Chapter; \$246,000 Award; Colorectal Cancer Prevention with Black Men

2002-2003: Co-PI; IL Dept of Children & Family Services grant; \$277,689 for youth Initiative of *“Project Brotherhood: A Black Men's Clinic”* at Woodlawn Health Center

1999-2009: Co-PI; DHHS Office of Population Affairs; \$128,000 annually through 2006; \$139,000 annually through 2008; Title X Male Involvement Family Planning Grant for *“Project Brotherhood: A Black Men's Clinic”*

1999-2001: Co-PI; Michael Reese Health Trust, Chicago, \$148,071 annually for outreach, support services and evaluation of *“Project Brotherhood, a Black Men's Clinic.”*

1993-1998: DHHS/HRSA/HIV/AIDS Bureau, Title IV HIV Family Medical/Social Service Grant; \$966,293 annually.

GRANTS (continued):

1996-98: Chicago Department of Public Health (CDPH)/\$45,000 annually, for health education/risk reduction with youth at the Cook County Juvenile Detention Center.

1994: NIH/Office of AIDS Research, \$75,000 Regional Conference Planning Grant, HIV/AIDS and the African American Family Conference, Chicago IL.

1993-1999: IL Dept. of Children & Family Services (DCFS) \$236,000 annually for case management and outreach to prevent abandonment of infants.

1991-1997: DHHS/HRSA/MCHB, Title IV HIV Service Grant for Children, Youth and Families/\$766,223, annually.

1989-1995: CDPH -\$75,000 annually; health education and peer education training targeting women of color at risk for HIV.

1989-1993: Managed Robert Wood Johnson Foundation AIDS Service Demonstration Grant/\$769,000 for case management, health education with women and adolescents, chemical dependency counseling and administrative support.

GRANT APPLICATION REVIEWER; HIV PROGRAM CONSULTANT

2016-present – Grant Application Consultant, Community HealthNet Federally Qualified Health Center (FQHC), Gary IN

2016 – Grant Application Reviewer, Substance Abuse treatment programs/Public Health Institute of Metropolitan Chicago

2006 – Delegation member with Illinois Department of Public Health consultant team to the Republic of Liberia providing technical assistance in HIV Prevention program implementation with the Liberian National Health Ministry

2005 and 2008 – Grant Application Reviewer, Sickle Cell Programs, HRSA/Maternal Child Health Bureau

1999 - 2005: Site Visit Consultant; Ryan White CARE Act Title III & IV Programs

2000 & 2002: Grant Application Reviewer; Pew Charitable Trusts

1998-2008: Grant Application Reviewer; Ryan White CARE Act Title IV/Part D program, DHHS/HRSA HIV/AIDS Bureau, Comprehensive Family Services Branch

1993-94: Member of Family Life Grant Review Panel, United Way of Chicago.

March-May 1993: Grant application reviewer and consultant to HIV/AIDS series developed for public television; Independent Television Service.

1993: Member, NIH/National Institute of Allergy and Infectious Diseases Review Committee; Pediatric AIDS Clinical Trials.

1993 and 1995: Chicago Dept. of Public Health (CDPH) Grant Reviewer for Ryan White Title I HIV/AIDS Programs.

ORGANIZATIONS:

Public Health Institute of Metropolitan Chicago Board Member 2018-

Presidential Advisory Council on HIV/AIDS (PACHA) 2014-2018 term appointment

National Alliance of State & Territorial AIDS Directors (NASTAD) Executive Committee member, 2010-2015

Health & Medicine Policy & Research Group (HMPRG) Board Member, 2011-present; Executive committee member 2014-

Institutional Review Board (IRB) member; Illinois Department of Public Health, 2011-2015

Advisory Board Member, Chicago Developmental Center for AIDS Research, 2010-2015

Board member, Southwest Youth Collaborative, Chicago 2004-2010

IRB member; SSA & Chapin Hall Center for Children; University of Chicago, 2001-2008

Editorial Board; **Journal of HIV and Social Services**, Haworth Press, 2001-2010

Board Member, AIDS Alliance for Children, Youth & Families, 1994-2007; President, 1997-2001

CDC/HRSA HIV/AIDS Advisory Council, 2003-04; HIV/AIDS Advisory Council, 1998-02

National Institute of Allergies and Infectious Diseases/NIH Advisory Council, 1995-1998

Board member, Vision House, 1996-2008

Board member, AIDS Pastoral Care Network, 1994-1998

Advisory Board, AIDS FILMS HIV Project for Public Television, 1994

Ryan White Title I Planning Council, City of Chicago/Department of Health, 1993-1996

Maternal/Child Health Social Work Advisory Council; SSA/University of Chicago, 1994-97

SSA Alumni Association/Mentor Program, 1993-2005

Board Member, Families & Children's AIDS Network (FCAN), 2000-2008

American Public Health Association (APHA); Black Caucus of Health Workers 1990-Present

HONORS:

Chicago Black Gay Men's Caucus (CBGMC) Community Leader Award, 2016
Pathfinders Prevention & Education Award for HIV education/training programs, 2015
Sherry Luck, MD Award, Advocate of the Year – South Suburban HIV/AIDS Regional Coalition (SSHARC) and South Side HIV/AIDS Resource Providers (SHARP) – 2013
Woman of the Year Award – for HIV/AIDS work; Recovery 2000 HIV Prevention Program; 2012
Celebrate Life! Award; for HIV/AIDS work, Deeply Rooted Productions, 2006
Bennett Williams Pioneer Award, South Side/West Side/South Suburban Chicago Area HIV/AIDS Planning Groups; 2004
African American Award; Social Work, En Verite Progressive Charity Club, National Council of Negro Women (NCNW) Chicago Chapter, 1999
Human Rights Award, Chicago Branch, NAARPR, 1995
Families' & Children's AIDS Network, Family AIDS Advocacy Task Force Award, 1993

SCHOLARSHIP RECIPIENT:

1997-98: Minority Doctoral Fellowship, Council on Social Work Education
1995: Chicago Foundation for Women; United Nations 4th World Conference on Women/NGO Forum, Beijing, China

5/2019 References Available Upon Request