

**Jay Noren**  
**Curriculum Vitae**

**LEADERSHIP ROLES**

- August 2013-  
Present                      Founding Director and Professor Clinician Executive Master of  
Healthcare Administration Program, University of Illinois-Chicago  
College of Medicine and School of Public Health  
August 2015 (additional role): Associate Dean, College of Medicine
- August 2012-  
August 2013                      Provost, Khalifa University of Science, Technology, and Research  
Abu Dhabi, United Arab Emirates  
While on leave from Wayne State University School of Medicine, I  
served as short- term Provost of a new research university created by  
royal decree initially as an engineering school in 2008 with scheduled  
implementation of a medical school in 2014 or 2015. My  
responsibility, in addition to serving as Provost, was the lead  
University-wide role in planning the medical school and its intended  
partnerships with selected US medical schools, as well as contribution  
to planning the major expansion of the campus facilities to  
accommodate the new medical school and expanded graduate and  
undergraduate engineering degree programs. Upon completion of my  
year at Khalifa I returned to my position as Professor in the Wayne  
State University School of Medicine.
- August 2008-  
August 2010                      President, Wayne State University, Detroit  
Board Member, Wayne State University Foundation  
Board Chair, TechTown (business incubator and entrepreneurship  
training center)
- July 2006-2008                      Founding Dean, College of Public Health,  
University of Nebraska Medical Center  
First Dean of newly created College of Public Health, charged with  
design and implementation of the College organization, recruitment of  
new faculty and staff, development of expanded educational and  
research enterprise
- July 2002-  
July 2006                      Executive Vice President and Provost, University of Nebraska  
Dean of the Graduate College, University of Nebraska  
Chief academic officer. Liaison with the Board of Regents on  
academic policy. Central responsibility for annual and biennial budget  
development and analysis, the Nebraska state research fund, and  
several foundation funds. The University comprises four  
undergraduate and graduate campuses in Lincoln, Omaha, and  
Kearney and an academic health science campus primarily in Omaha  
with programs in several sites across the state.

October 2000- July 2002	Director, Health Workforce Project, National Institute of Health Policy, University of Minnesota and St. Thomas University, Minneapolis, MN
January 1999- October 2000	<p>President, Health Science Center and Vice Chancellor for Health Affairs Texas A&amp;M University System</p> <p>First President of a newly created health sciences university; charged to plan and implement organization and staffing of university administration, integrate five colleges and satellite campuses in seven separate state locations into one organization, obtain university-level accreditation by the Southern Association of Colleges and Schools, secure first legislative appropriation, and establish a separate fund raising foundation.</p>
July 1995- December 1998	Chair PhD Admissions Committee, University of Wisconsin-Madison
March 1993- July 1995	<p>Interim Chancellor Minnesota State Colleges and Universities</p> <p>Responsible for merging three separate higher education systems into the single system, Minnesota State Colleges and Universities, comprising 62 campuses with 21,000 faculty and staff offering baccalaureate, pre-baccalaureate, and graduate programs for 163,000 students, \$850 million annual budget</p>
October 1986- March 1993	<p>Vice Chancellor for Health Sciences University of Wisconsin-Madison</p> <p>Administrative oversight of the University of Wisconsin-Madison's academic programs and services in the health sciences with a \$400 million annual budget (30% of the University)--Schools of Medicine, Nursing, Pharmacy, Allied Health, Student Health Service, Health Science Libraries, State Laboratory of Hygiene, University Hospital</p>
March 1989- November 1990	<p>Chair (as Vice Chancellor), Policy, Management and Planning Steering Committee, Center for Health Sciences, University of Wisconsin-Madison:</p> <p>Committee completed comprehensive analysis of governance, strategic decision making and long-range planning for University Hospital and health sciences schools and submitted a 300-page report recommending University Hospital restructuring as a public authority, changes in facilities acquisition approaches, a ten-year space plan, revision of faculty definition in clinical disciplines, and a five-year plan for Hospital education, research, services programs</p>
September 1985- October 1986	Acting Vice Chancellor for Health Sciences University of Wisconsin-Madison

January 1984- September 1985	Associate Vice Chancellor for Academic Affairs and Policy Center for Health Sciences, University of Wisconsin-Madison
July 1984- January 1985	Acting Dean, School of Allied Health Professions University of Wisconsin-Madison
July 1983- March 1993	Director, Center for Health Policy and Program Evaluation University of Wisconsin-Madison
September 1982- January 1984	Senior Staff Associate for Federal Legislative Liaison Center for Health Sciences University of Wisconsin-Madison
1982-1983	Co-Director Wisconsin Occupational and Environmental Health Resource Center University of Wisconsin-Madison
1976-1983	Associate Director and Director, Administrative Medicine Master's Degree Program, University of Wisconsin-Madison Executive management program for mid-career physicians and health care professionals; preparation for executive roles in health care delivery organizations. Program designed for practicing health professionals; emphasizes distance education and short, intensive on-campus sessions. Originated program in collaboration with medical school colleague with funding from the Kellogg Foundation

### FACULTY

#### **FACULTY APPOINTMENTS:**

August 2015- Present	Professor, University of Illinois-Chicago College of Medicine and School of Public Health
August 2008- Present	Professor (tenured), School of Medicine, Wayne State University (on leave to serve as Provost of Khalifa University in Abu Dhabi, UAE 2012-2013; on leave 2014-15 as Professor & Visiting Professor University of Illinois-Chicago School of Public Health and University of North Carolina Chapel Hill School of Public Health)
January 2015- August 2015	Visiting Professor (75%) University of North Carolina Chapel Hill Gillings School of Global Public Health Professor (25% part-time), University of Illinois-Chicago School of Public Health

September 2014- December 2014	Professor (55% part-time) and Director Clinician Executive Master of Healthcare Administration Program, University of Illinois-Chicago School of Public Health and Visiting Professor (35%) University of North Carolina Chapel Hill Gillings School of Global Public Health
September 2013- May 2014	Professor (25% part-time), University of Illinois-Chicago School of Public Health
Summer 2012, Summer 2014	Visiting Professor, College of Nursing, Illinois State University
August 2012- August 2013	Professor, Biomedical Engineering, Khalifa University of Science, Technology, and Research, Abu Dhabi, United Arab Emirates
September 2010- August 2011	Visiting Professor, College of Education, Illinois State University
July 2006-2008	Professor (tenured), College of Public Health, University of Nebraska Medical Center
July 2002-2006	Professor (tenured), Department of Preventive and Societal Medicine, University of Nebraska Medical Center
January 1999- July 2002	Professor (tenured), Department of Family and Community Medicine College of Medicine, The Texas A&M University System Health Science Center
August 1999- July 2002	Professor, Department of Public Health Sciences Baylor College of Dentistry The Texas A&M University System Health Science Center
January 2001- December 2001	Visiting Professor, University of Minnesota Director, Health Workforce Project, National Institute of Health Policy (joint Institute: University of Minnesota and University of St. Thomas) Special Assistant to the Senior Vice President, University of Minnesota Academic Health Center Research Scholar, National Institute of Health Policy
1976-1999	Assistant Professor (1976) & Associate Professor (tenured 1982), University of Wisconsin-Madison, Population Health Graduate Program and Programs in Health Management Collaborative programs of the Department of Population Sciences (Medical School), LaFollette Institute for Public Affairs, School of

Business, Letters and Sciences, and School of Engineering  
 Principal faculty emphases: management and leadership in health care,  
 health services evaluation research, health policy analysis, quality  
 improvement, health promotion/disease prevention

January 1996-  
 June 1996 Visiting Faculty, University of Washington School of Public Health  
 and Community Medicine

1973-1974 Clinical Instructor, Department of Internal Medicine  
 Michigan State University

1971-1973 Assistant Professor, Physician's Assistant Program  
 Baylor University - Army Academy of Health Sciences

**ADDITIONAL FACULTY ROLES:**

2014- Graduate Program Director, Clinician Executive Master of Healthcare  
 Administration, University of Illinois-Chicago School of Public Health

2013-2014 Chair, Implementation Committee, Undergraduate Program in Public Health,  
 School of Medicine and College of Liberal Arts and Sciences, Wayne State  
 University

2013-2014 Chair, Work Group on Collaboration in Public Health, Wayne State University and  
 Henry Ford Health System

2011-2012 Curriculum Committee, Master of Public Health Degree, Wayne State University

2011-2012 Grant Awards Committee; Institute for Population Studies, Health Assessment,  
 Administration, Services and Economics; Wayne State University and Henry Ford  
 Health System

2010-2011 Leadership Initiative-Illinois State University, Panel Chair, "Politics in Higher  
 Education"

July 1995-  
 Dec. 1998 Chair PhD Admissions Committee,  
 Population Health, University of Wisconsin-Madison

1998 Search Committee, Director of Institute on Aging, University of  
 Wisconsin-Madison

Fall 1997-1998 Member, Graduate Council, University of Wisconsin-Madison, Medical  
 School

1998 Reviewer, American Journal of Public Health

Fall 1997-1998	Reviewer, Aspen Publishers
1995-1998	Institute on Aging Advisory Board, University of Wisconsin-Madison
1995-1996	Ph.D. Development Committee, University of Wisconsin-Madison, (Created a new Ph.D. program in Population Health: evaluation research, epidemiological and demographic analytic applications to health of populations)
1995-1998	Admissions Committee, Administrative Medicine Graduate Program
Fall, 1992	Negotiation of an academic exchange agreement between Beijing Medical University, Beijing, China, and University of Wisconsin-Madison
June 1989- July 1990	Negotiation of an academic exchange agreement between Vilnius University, Lithuania, USSR and the University of Wisconsin-Madison
1982-1991	Editorial Board, <u>Journal of Health Administration Education</u>
1984-1990	Board of Directors, <u>American Journal of Preventive Medicine</u>
1980-1981, 1982-1984	Senator, University of Wisconsin-Madison Faculty
May 1981	Invited Contributor (one of 60), National Workshop on Preparation for Practice in Public Health, Sponsored by Bureau of Health Professions. Department of Health and Human Services and Association of Schools of Public Health Purpose: to draft three position papers for submission to Congress. Summaries were incorporated in <u>Public Health Personnel in the United States, 1980: Second Report to Congress</u>
Chair 1982-1984 Member 1979-1984	National Steering Committee, Collaborative Project on Curriculum Development in Preventive Medicine, Association of Teachers of Preventive Medicine Funded by Kellogg Foundation Goal: model preventive medicine curriculum for U.S. medical schools Boston University Center for Educational Development in Health
Fall 1979-1999	Reviewer, <u>Journal of the American Medical Association</u>

**TEACHING/STUDENT ADVISING:**

2015- present	Principal Faculty, "Health Policy and Politics" University of Illinois-Chicago School of Public Health
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Fall 2015	Principal Faculty, "Health Policy and Politics" University of North Carolina School of Public Health, Executive MHA Program
2012-2015	Chair, Public Health Undergraduate Program Working Group (development of new undergraduate program at Wayne State University)
2013-2014	Contributing Faculty, "Nursing Research Colloquium: Health Care Reform," Fall 2013, Spring 2014, Illinois State University, PhD Program, College of Nursing
2013-2014	Principal Faculty, "Health Policy," College of Nursing PhD Program, Illinois State University
2013-2014	Contributing Faculty, "Introduction to Health Policy and Politics" M.P.H degree program, Wayne State University
20011-2014	Advisor, MPH graduate students, Wayne State University
2011-2012	Principal Faculty, "Health Policy," College of Nursing PhD Program, Illinois State University
2011-2012	Principal Faculty, "Health Policy and Politics," M.D./M.P.H joint degree program, directed study, Wayne State University
2011-2012	Advisor, MPH graduate students, Wayne State University
2010-2011	Contributing Faculty, "Organization and Governance in Higher Education," Illinois State University, PhD Program, College of Education
2010-2011	Contributing Faculty, "Seminar on the History of American Higher Education," Illinois State University, PhD Program, College of Education
2010-2011	Contributing Faculty, "Nursing Research Colloquium: Health Care Reform," Spring 2011, Illinois State University, PhD Program, College of Nursing
2004-2008	Advisor/Ph.D. Committee Member for Doctoral Candidate, Educational Administration, University of Nebraska-Lincoln
2004	Contributing Faculty, Honors Course, "Epidemics, Famines, and Bioterrorism," University of Nebraska-Lincoln
1997-2002	Principal Faculty, "Health Policy and Politics," M.S./Ph.D. Program, Population Health—principal focus executive management program in Administrative Medicine for mid-career physicians, University of

Wisconsin-Madison

- 1997-1999 Principal Faculty, “Capstone Management Seminar,” M.S./Ph.D. Program, Population Health, University of Wisconsin-Madison
- Summer 1997 Mentor, Summer Collegiate Experience, Freshman Minority Students, University of Wisconsin-Madison
- Fall 1997-1998 Mentor, Undergraduate Minority Students, University of Wisconsin-Madison
- August 1996-December 1998 Faculty Advisor and Mentor, Research Assistants in Sociology, University of Wisconsin- Madison
- April-July 1998 Faculty Advisor and Mentor, Research Assistant in Economics, University of Wisconsin-Madison
- 1996-1997 Contributing Faculty, “Capstone Management Seminar,” M.S./Ph.D. Program, Population Health, University of Wisconsin- Madison
- 1997-1998 “Overview of the U.S. Health Care System” in Nursing 105 (undergraduate course) “Introduction to Health Systems: An Interdisciplinary Approach,” University of Wisconsin- Madison
- 1997-1998 Faculty (25% of course), “Introduction to Population Health: Determinants of Health,” M.S./Ph.D. Program, Population Health, University of Wisconsin- Madison
- 1996-1998 Thesis Advisor, Graduate Students in Population Health, University of Wisconsin- Madison
- November 1995-1998 Advisor/Ph.D. Committee Member for Doctoral Candidate– Indoor Air Quality, University of Wisconsin- Madison
- 1994 Guest Faculty, “Community College Faculty Development,” University of St. Thomas, St. Paul, Minnesota
- 1978-1992 Principal Faculty, “Quality of Health Care: Evaluation and Assurance,” University of Wisconsin- Madison
- 1980-1984 Principal Faculty, “Clinical Preventive Medicine,” University of Wisconsin- Madison
- 1981-1983 Contributing Faculty, “Decision Analysis for Clinicians,” University of Wisconsin- Madison



- 1980-1983 Principal Faculty, "Health Maintenance Organizations, Medical Group Practice," University of Wisconsin- Madison
- 1978-1983 Contributing Faculty, Preventive Medicine course (occupational medicine), University of Wisconsin- Madison
- 1977-1983 Advisor, Health Services Administration Master's Degree Program, University of Wisconsin- Madison
- 1979-1981 Principal Faculty, (one of five), "Preventive Oncology," University of Wisconsin- Madison
- 1977-1981 Principal Faculty (one of three), "Preventive Medicine," Independent Study Program, Second Year Medical Students, University of Wisconsin- Madison
- 1977-1981 Executive Committee, Master's Degree Program in Epidemiology, University of Wisconsin- Madison
- 1977-1981 Advisor/Ph.D. Committee Member for Doctoral Candidate--Exercise Physiology, University of Wisconsin- Madison
- 1977-1981 Advisor/Ph.D. Committee Member for Doctoral Candidate--Injury Epidemiology, University of Wisconsin- Madison
- 1971-1973 Principal Teaching Faculty, undergraduate program (associate degree), Baylor University/Brooke Army Medical Center, Academy of Health Sciences, Physicians' Assistant Program

### EDUCATION

- M.P.H.** Harvard University, 1976
- M.D.** University of Minnesota, 1970
- B.S.** University of Minnesota, 1970
- B.A.** University of Minnesota, 1967, Pre-Med., (Chemical Engineering emphasis)

### **POSTGRADUATE EDUCATION:**

Harvard University, Health Services Research Fellow, Center for Community Health and Medical Care, 1974-1976

Harvard School of Public Health, General Preventive Medicine, 1974-1976

Michigan State University, Internal Medicine, 1973-1974

University of Vermont, Internal Medicine, 1970-1971

Diplomate (specialty certification), American Board of Preventive Medicine, Occupational Medicine and General Preventive Medicine

#### **FELLOWSHIPS AND OTHER EDUCATION:**

Sept. 1981- August 1982	Robert Wood Johnson Health Policy Fellowship National Academy of Sciences Congressional Fellow, U.S. House of Representatives Appropriations and Budget Committees
Spring, 1978	Winston Churchill Traveling Fellow British/American Fellowship, English Speaking Union Foundation
June 1967- Aug. 1967	University of Berne, Switzerland Research Fellowship: "Cortisol Circadian Rhythm"
June 1965- August 1965	University of Minnesota Diet-Heart Study: Cholesterol in Institutionalized Populations Biochemistry Laboratory Research Assistant

#### **RESEARCH/PUBLICATIONS/PRESENTATIONS**

#### **GRANTS:**

“Health Workforce Innovation Pilot Tests And Infrastructure Issues” Principal Investigator for National Institute of Health Policy project, “Health Vision 2013: System Redesign For The Future Workforce--Minnesota Policy Incubator For Innovation In Health Workforce Education, Deployment, And Services Delivery,” \$160,000--funded by University of Minnesota Academic Health Center (\$60,000), Minnesota Department of Trade and Economic Development (\$30,000), Minnesota Department of Economic Security (\$10,000), Minnesota State Colleges and Universities (\$45,000), National Institute of Health Policy (\$15,000), January-June 2002.

“Health Vision 2013: System Redesign for the Future Workforce,” Principal Investigator (Sabbatical Grant), National Institute of Health Policy, University of Minnesota, \$116,700, July-December, 2001

“A Critical Health Enterprise Challenge: Future Workforce Supply, Distribution and Productivity,” Principal Investigator, National Institute of Health Policy, University of Minnesota, \$75,000, January-July, 2001

“Impact of Family Coverage Vs. Children Only Coverage In Meeting the Health Care Needs of Uninsured Children,” Principal Investigator (with D Kindig, B Wolfe, J Mullahy), Milbank Memorial Fund, \$18,500, February 4, 1998-June 15, 1998.

“Physician Compensation and Risk-Bearing Arrangements in Medical Groups: Impacts of Productivity (Phase 2),” Principal Investigator, University of Wisconsin Subcontract, \$20,733, October 1, 1997-June 30, 1998; Co-Investigator, University of Washington, \$463,817, September 1, 1997-August 31, 1999, Robert Wood Johnson Foundation

“The Academic Health Center in the Community,” Principal Investigator, \$25,000, October 1997-September 1998, W.K. Kellogg Foundation

“The Academic Health Center in the Community,” Principal Investigator, \$62,000, October 1997-September 1998, Bureau of Health Professions--US Dept. of Health and Human Services

“The Academic Health Center in the Community,” Principal Investigator, \$5,335, June 1998-November 1999, Medical School Research Committee, University of Wisconsin-Madison

“An Analysis of Management Needs in the Delivery of Native American Health Care,” Principal Investigator, \$39,913, June 1996-Sept. 1997, Kaiser Family Foundation

“The Effects of Physician Compensation Method on Physician Behavior and Satisfaction in Managed Care Organizations,” University of Washington, \$624,228, February 1995-March 1997, Co-Investigator (January-June, 1996), Robert Wood Johnson Foundation

Leadership Exchange Program, Minnesota State Colleges and Universities, \$495,500, 1995-1998, W. K. Kellogg Foundation (Proposal submitted as principal investigator while Interim Chancellor, grant awarded shortly after completion of Interim Chancellor role)

Product Quality Task Force, Minnesota State Colleges and Universities, Principal Investigator, \$5,000 Fall/Winter 1994/95, General Mills Foundation

Future Design Initiative for Minnesota State Colleges and Universities, Principal

Investigator, \$19,600, Spring/Summer 1994, McKnight Foundation

State Health Insurance Planning Development, Principal Investigator, \$40,000, March 1986-March 1987, Wisconsin Division of Health

Strategic Options for Health Care Cost Containment in Green Bay, Principal Investigator, \$18,500, May 1985-October 1985, Green Bay Employer's Coalition on Health Care Management

Public Health Statutes Revision, Principal Investigator, \$34,500, March 1985-December 1985, Wisconsin Division of Health

Evaluation of the HMO Enrollment Initiative, Principal Investigator, \$237,000, May 1984-April 1987, Wisconsin Department of Health and Social Services

Study of Home Health Care Issues in Wisconsin, Principal Investigator, \$10,000, 1984-1985, Cramer Foundation and Wisconsin Department of Health and Social Services

Rate Setting Commission, Principal Investigator, \$6,700, 1984-1985, Wisconsin Department of Administration

Concept Development for Comprehensive State Health Care Study Commission, Principal Investigator, \$2,600, July 1984-September 1984, Wisconsin Association of Manufacturers and Commerce

Feedback Technology to Improve Physician Judgment, Co-Principal Investigator, \$498,440, September 1981-August 1984, National Library of Medicine

Health Policy Fellowship, Principal Investigator, \$35,700, September 1981-September 1982, Robert Wood Johnson Foundation

Administrative Medicine Program, Director and Co-Principal Investigator, \$402,000, March 1980-March 1983, W. K. Kellogg Foundation

Winston Churchill Fellowship, Principal Investigator, \$3,000, April 1978-May 1978, English Speaking Union Foundation

Models for Manpower Assessment and Development, Co-Principal Investigator and Principal Investigator for sub-project: Application of Needs Assessment and Model for Development of Mental Health Administration Manpower, \$665,000, July 1977-July 1980, National Institute of Mental Health

Administrative Medicine Program, Associate Director, and Co-Principal Investigator, \$328,000, September 1976-September 1979, W. K. Kellogg Foundation

**ADDITIONAL GRANTS TO THE CENTER FOR HEALTH POLICY AND PROGRAM EVALUATION:**

Role: Center Director--Principal Investigators for these grants were Center Executive Faculty and Staff

Evaluation of HMO Enrollment for General Assistance Recipients, \$2,500, 1988, Rand Corporation

Effects of Medicaid on Welfare Dependency and Work, \$30,000, September 1987-June 1989, Assistant Secretary for Planning and Evaluation, U.S. Department of Health and Human Services

Parents Role in Substance Abuse and Prevention, \$1,150, November 1986-March 1987, PICADA Inc.

Evaluation of Alcohol and Drug Abuse Prevention Curriculum, \$9,900, January 1987-July 1987, Wisconsin Public Schools

State Efforts to Promote Long Term Care Insurance, \$66,000, January 1988-September 1989, Wisconsin Department of Health and Social Services

Healthy for Life-Health Promotion Research, \$500,000, September 1987-September 1992, National Institute of Drug Abuse

Impact of DRG's on VA Inpatient Services, \$100,000, October 1987-April 1989, Veterans Administration

Evaluation of State Health Insurance Program Pilot, \$180,000, August 1989-June 1991, Wisconsin Division of Health

Evaluation of Wisconsin Alcohol and Other Drug Abuse Programs, \$400,000, October 1989-September 1991, Wisconsin Department of Health and Social Services

Small Employers Health Insurance Maximization, \$135,000, August 1986-April 1990, Robert Wood Johnson Foundation

Wisconsin Cancer Control Project, \$90,000, April 1988-November 1991, National Cancer Institute

Wisconsin AIDS Program, \$13,000, January 1989-November 1989, Centers for Disease Control

Pilot Study of State Employee Health Insurance, \$15,000, January-July 1990, LaFollette Institute

Evaluation of Early Intervention Learning Sites, \$76,000, July 1989-June 1991,

Wisconsin Division of Community Services

Analysis of 1990 Dane County Youth Survey, \$9,000, September 1989-December 1990, Dane County Youth Commission

Great Lakes Tribal Council Substance Abuse Prevention, \$75,000, 1990-1994, Office of Substance Abuse Prevention

Milwaukee County Alcohol and Drug Abuse Service Delivery System Improvement, \$700,000, December 1990-December 1993, ADAMHA Office of Treatment Improvement

Lac du Flambeau Alcohol/Drug Problem Prevention Program Evaluation, \$50,000, 1990-1994, Office of Substance Abuse Prevention

**PUBLICATIONS:**

**PAPERS (JOURNALS):**

Durenberger DF, McLaughlin, DB, Noren J. Mapping A Road to the Future: An Update from The National Institute of Health Policy. *Minnesota Medicine* 2002; 85(1):34

Tufano J, Conrad D, Sales A, Maynard C, Noren J, Kezirian E, Schellhase K, Liang S, "Determinants of Physician Compensation Method and the Effects of Compensation Method on Physician Productivity and Other Practice Behaviors," *American Journal of Managed Care*, April, 2001.

Conrad D, M Marcus-Smith, A Cheadle, S Ramsey, C Maynard, H Kirz, C Madden, E Perrin, J Noren, "Primary Care Physician Compensation Method in Medical Groups: Does It Influence the Use and Cost of Health Services for Enrollees in Managed Care Organizations?" *Journal of the American Medical Association*, 279(11): 853-858, March 18, 1998.

Noren J, Kindig D, Sprenger A "Critical Challenges in Native American Health Care," *Public Health Reports*, 112: 30-39, January/February 1998.

Zierler B, M Marcus-Smith, A Cheadle, D Conrad, H Kirz, C Madden, J Noren, E Perrin, S Ramsey, A Ross, "Effect of Compensation Method on the Behavior of Primary Care Physician In Managed Care Organizations: Evidence from Interviews with Physicians and Medical Leaders in Washington State," *American Journal of Managed Care*, 4(2): 209-220, February, 1998.

Noren J, "Graduate Education in Population Health," *Physician Executive*, September/October 1997.

Noren J, "A National Physician Workforce Policy," *Public Health Reports*, 112(3): 42-

44, May/June, 1997.

Conrad, D.A., J. Noren, M. Marcus-Smith et al., "Physician Compensation Models in Medical Group Practices," *Journal of Ambulatory Care Management*, 19(4): 18-27, October 1996

Fletcher, R. H., Burack, R., Larson, E., Lewis, C., Noren, J., Rabin, D., Stokes, J., Scatarige, C., and Reid, Y., "Interrelationships of General Internal Medicine and Preventive/Community Medicine," *American Journal of Preventive Medicine*, 2 (5): 285-289, 1986

Detmer, D., Noren, J., Buchanan-Davidson, D., "The Clinician-Executive: A Critical Team Player," *The Hospital Medical Staff*, 1982

Stokes, J., Noren, J., and Shindell, S., "Definition of Terms and Concepts Applicable to Clinical Preventive Medicine," *Journal of Community Health*, 8:33-41, Fall 1982

Detmer, D. Noren, J., Buchanan-Davidson, D., "A Curriculum for Physicians in Management," *The Hospital Medical Staff*, pp. 28-34, May 1982

Segall, A., Barker, W., Cobb, S., Jackson, G., Noren, J., Shindell, S., Stokes, J., Ericsson, S., "Development of a Competency Based Approach to Teaching Preventive Medicine," *Preventive Medicine*, November 1981

Detmer, D., and Noren, J., "An Administrative Medicine Program for Clinician-Executives," *Journal of Medical Education*, 56:640-645, August 1981

Noren, J., Frazier, T., Altman, I., DeLozier, J., "Ambulatory Medical Care: A Comparison of Internists and Family/General Practitioners," *New England Journal of Medicine*, 302:11-16, January 3, 1980

Noren, J. and Peterson, R., "Development of a Mental Health Administration Curriculum," *Wisconsin Medical Journal*, 80(4):42-43, April 1981

Noren, J. and Peterson, R., "Educational Development in Mental Health Administration," *Program Notes (Special Issue)*, Association of University Programs in Health Administration, 1980

Noren, J. and Detmer, D., "Administrative Medicine: Education for Clinician-Executives," *Program Notes (Special Issue)*, Association of University Programs in Health Administration, 1980

Noren, J., "Alternatives for Community Physicians," *British Medical Journal*, 2:345-347, August 4, 1979

Karlson, T. and Noren, J., "Farm Tractor Fatalities: The Failure of Voluntary Safety

Standards," American Journal of Public Health, 69:146-149, February 1979

Noren, J., "Obesity," The P.A. Journal, 7:54-58, Summer 1977

#### **BOOKS AND BOOK CHAPTERS:**

Noren J, Hartley H, Katz A, Perrin E, "Academic Health Centers: Analysis of Community Perceptions," In Creating the Future - Innovative Programs and Structures in Academic Health Centers, Washington, D.C.: Association of Academic Health Centers, 1999.

Noren J, Sales A, Conrad D, Tufano J, "Profiling Data to Determine Physician Compensation," in Physician Profiling, Englewood CO: Medical Group Management Association, 1999.

Noren J, Thibodeau R, Insinga R, Landon B, "Turning Analysis Into Action—Profiling as a Change Agent," in Physician Profiling, Englewood CO: Medical Group Management Association, 1999.

Noren J, Kindig D, "Physician Executive Development and Education," in In Search of Physician Leadership, Chicago: Health Administration Press, 1998

Noren J, Kindig D, Sprenger A, "Management Development Needs in Native American Health Care," in A Forum on the Implications of Changes in the Health Care Environment for Native American Health Care, pp. 125-148, Henry J. Kaiser Family Foundation report, April 1997

Noren, J., "Occupational Health and Worksite Wellness Programs, Commentary," In Health Policy Annual II, Promoting Health and Preventing Disease, Association of Academic Health Centers, 1992

Scherl, D., Noren, J., Osterweis, M., Editors, Health Policy Annual II, Promoting Health and Preventing Disease, Association of Academic Health Centers, 1992

Noren, J., "Prevention in Continuing Medical Education for Practitioners," In Teaching Preventive Medicine in Primary Care, Barker, William H., Editor Springer, 1983

Segall, A., Jackson, G., Barker, W., Cobb, S., Noren, J., Shindell, S., Stokes, J., Ericsson, S., "Physician Performance Objectives: A Basis for Preventive Medicine Curriculum Development," In Teaching Preventive Medicine in Primary Care, Barker, William H., Editor. Springer, 1983

Noren, J., "Establishing Effectiveness and Efficiency of Current Health Care," In Teaching Quality Assurance and Cost Containment in Health Care: A Faculty Guide, Association of American Medical Colleges, Jossey-Bass, 1982



Williamson, J., Hudson, J., and Noren, J., "Future Trends and Needs," In Teaching Quality and Assurance and Cost Containment in Health Care: A Faculty Guide, Association of Medical Colleges, Jossey-Bass, 1982

Noren, J., contributing author, sections on Effectiveness and Efficiency of Health Care. In Principles of Quality Assurance and Cost Containment in Health Care: A Guide for Medical Students and Health Professionals, Association of American Medical Colleges, Jossey-Bass, 1982

National Institute for Occupational Safety and Health, Occupational Health in Health Service Areas: Handbook for Planning, DHEW (NIOSH) Pub. No. 78-203, September 1978 (Written with D. Wegman, A. Robbins, and A. Garofalo under contract with NIOSH)

#### **PAPERS (RESEARCH CENTER PUBLICATIONS AND GENERAL PUBLICATIONS)**

"Michigan Promise Scholarship," op-ed, Detroit Free Press, November 9, 2009

Noren J, "Creating the Year 2013 Minnesota Health Workforce," Workforce Stakeholder Dialogue, April 3, 2001, National Institute of Health Policy.

Schramm, C. W., & Noren, J., "Evaluation of the HMO Enrollment Initiative of Wisconsin's Medical Assistance Program. Review of HMO Quality Assurance Activities--Summary Report," July 1987, Policy Paper Series, Center for Health Policy and Program Evaluation, University of Wisconsin-Madison

Schramm, C. W., Wedeward, T., Dunham, N. C., & Noren, J., "Report on the Medical Record Audit," December 1986, Policy Paper Series, Center for Health Policy and Program Evaluation, University of Wisconsin-Madison

Schramm, C. W., Liss, B., Dunham, N. C., & Noren, J., "Utilization Review and Quality Assessment Screens for HMO Encounter Data Preliminary Report," November, 1986, Policy Paper Series, Center for Health Policy and Program Evaluation University of Wisconsin-Madison

Schramm, C. W., Liss, B., Dunham, N. C., & Noren, J., "Evaluation of the HMO Enrollment Initiative for Wisconsin's Medical Assistance Program. Operational Issues: Grievance Procedures, Enrollment, Exemption," July 1985, Policy Paper Series, Center for Health Policy and Program Evaluation, University of Wisconsin-Madison

Reimer, D., Dunham, N., Noren, J., "Wisconsin Hospital Rate Setting Policies: Analysis and Recommendations of Operational Alternatives," April 1985, Policy Paper Series, Center for Health Policy and Program Evaluation, University of Wisconsin-Madison

Dunham, N. C., Liss, B., Jewell, K. E., and Noren, J., "Evaluation of HMO Enrollment Initiative for Wisconsin's Medical Assistance Program: Design and Implementation," January, 1985, Policy Paper Series, Center for Health Policy and Program Evaluation, University of Wisconsin-Madison

Goddeeris, J., Dunham, N. C., and Noren, J., "Hospital Rate Setting: Economic Analysis of Rate Setting Options," January 1985, Policy Paper Series, Center for Health Policy and Program Evaluation, University of Wisconsin-Madison

Goddeeris, J. and Noren, J., "Hospital Rate Setting: A Review of the Evidence," October 1984, Policy Paper Series, Center for Health Policy and Program Evaluation, University of Wisconsin-Madison

Reimer, D., Dunham, N. C., and Noren, J., "Health Care Cost Containment Strategies in Wisconsin: Strategies for the Future," October 1984, Policy Paper Series, Center for Health Policy and Program Evaluation, University of Wisconsin-Madison

Dunham, N.C., Noren, J., and Liss, B., "Evaluation of the HMO Enrollment Initiative for Wisconsin's Medical Assistance Program: Key Issues and Evaluation Needs," September 1984, Policy Paper Series, Center for Health Policy and Program Evaluation, University of Wisconsin-Madison

#### **PRESENTATIONS:**

"Building a Centre of International Research in the Middle East," Ellucian Live Middle East Conference, Abu Dhabi, United Arab Emirates, December 6, 2012

"Politics in Higher Education," Illinois State University Leadership Initiative, November 12, 2010 and November 18, 2011

"Major Issues in Aging," Symposium on Aging at Illinois State University, November 5, 2010

"Innovations and Opportunities for Further Partnerships – Job Creation and Workforce Development," Summit on Auto Communities and the Next Economy, sponsored by the Brookings Institution, U.S. Department of Labor, and the White House Council on Auto Communities, May 18, 2010, Washington, D.C.

"Education 911: The Conversation Continues," Michigan Chronicle "Pancakes and Politics Forum," (with Robert Bobb, Detroit Public Schools, and Curtis Ivery, Chancellor Wayne County Community College," March 19, 2010, Detroit Athletic Club and WWJ Television, Detroit, MI.

"What Specific Roles Should Eds and Meds Play, and Strategies Should they Undertake To Improve the Overall Health and Economic Prosperity of Older Industrial Cities,"

Brookings Institution Conference on Universities and Medical Centers in Older Industrial Cities: Leading the Transition to the Next Economy, February 17, 2010, St. Louis, MO

“How Can Executives Of Universities Lead Decentralized Organization With Academic Goals In Ways That Help Them Become Effective Partners In Improving A Regions Economic Competitiveness,” Brookings Institution Conference on Universities and Medical Centers in Older Industrial Cities: Leading the Transition to the Next Economy, February 17, 2010, St. Louis, MO

“The Role of Research Universities in the Emerging Knowledge Economy,” Detroit Economic Club, February 24, 2009

“The Role of Education in Innovation,” The Detroit Economic Club National Summit, June 16, 2009

“Healthy Omaha—Our Healthy Community Partnership,” The National Conference on Health Care Consumerism—session on “Initiatives to Reduce Health Risks” (invited presentation), May 7, 2008, Las Vegas.

“P-16 and Nebraska’s Future: Increasing Educational Success,” Keynote, American Association of University Professors Nebraska State Conference, April 26, 2005

“Issues in Reauthorization of the Higher Education Act,” Academic Affairs Winter Meeting, American Association of State Colleges and Universities, February 10, 2004

“Higher Education Act Reauthorization,” Annual Meeting, National Forum of System Chief Academic Officers, May 30, 2003

“Higher Education: Social Good or Societal Privilege,” Faculty Honors Convocation—University of Nebraska at Omaha, April 10, 2003

“Impact of Arts Education on Workforce Development,” Nebraska Alliance for Arts in Education, Feb. 3. 2003

“Minnesota Health Workforce Redesign: Policy Incubator for Innovation in Health Workforce Education, Deployment and Services Delivery,” National Institute of Health Policy, Minneapolis, Sept. 16, 2002

“Getting it Right-Creating a Better Health Care Experience,” (Panel), Buyers Health Care Action Group Meeting: “A Force for Change: Consumer Taking Charge of Their Health Care,” Minneapolis, April 19, 2001

“Health Sciences, Medicine, and Public Health in the New Millennium,” Abraham and Ruth Clearfield Lecture, Brazos Valley Arts Council, April 13, 2000

“Health Care in the New Millenium,” Keynote address, Health for All 12<sup>th</sup> Anniversary,

April 29, 1999, Bryan, Texas.

“Academic Health Centers: Analysis of Community Perceptions,” Association of Academic Health Centers Annual Meeting, September, 1998

“Academic Health Centers in the Community,” Association for Health Services Research Annual Meeting, Washington, June 22, 1998

"Physician Executives and the Re-engineering of Health Care Administration." Annual Meeting Faculty Forum, Association of University Programs in Health Administration, Washington, June 20, 1998 (with B. Hernandez, J. Shalowitz, J. Newman, M. Counte)  
“Population Health A New Discipline at Multiple Interfaces-Medicine, Public Health, Social Policy,” Invited Seminar, University of Texas-Houston School of Public Health, June 4, 1998

“Moving Toward Universal Coverage in the Context of Welfare Reform,” Wisconsin Health Services Research Conference, October 24, 1997 (with D. Riemer, P. Rosenzweig, B. Wolf)

“Management Development Needs in Native American Health Care,” Forum on the Implications of Changes in the Health Care Environment for Native American Health Care, presentation invited by the Henry J Kaiser Family Foundation, Washington, D.C., November 15, 1996

"A New Model for Higher Education: Minnesota," The Minneapolis Club Lecture Series, May 9, 1995.

"The Product Quality Feedback System for Enhancement of Students' Employment Futures, Minnesota State Colleges and Universities," Workforce Minnesota Conference, September 23, 1994

"Commencement Address," Brainerd Community College, June 1, 1994

"Commencement Address," Bemidji State University/Hibbing Community College, June 2, 1994

"Commencement Address," Duluth Community College/Duluth Technical College, June 9, 1994

"The Changing Face of Minnesota Higher Education," Rochester Leadership 2000, February 10, 1994

"Issues in Higher Education", Minnesota Chapter, American Association of University Professors, Macalester College, November 6, 1993

"Tomorrow's Workforce: Higher Education's Role in Student/Employee Success,"

Workforce Minnesota 4th Annual Conference, September 23, 1993

"Higher Education Restructuring and Reform: The Vision and the Reality," Business Action Resource Council, Minneapolis Chamber of Commerce, September 8, 1993

"Commencement Address," Inver Hills Community College, June 11, 1993

"Commencement Address," Austin Community College, June 9, 1993

"Commencement Address," Pine Technical College, June 4, 1993

"Higher Education in the 21st Century: The Emerging Minnesota Model," Bob Bigwood Annual Lecture, Fergus Falls, MN, April 23, 1993

"Health Promotion and Disease Prevention," Annual Meeting of the National Conference of State Legislatures, Nashville, August 1990

"Medical Education in the United States," Faculty of the Medical School. Vilnius University, Lithuania, USSR, June 1989

"Results of External Quality Assessments of HMOs," (with C. W. Schramm), Annual Meeting of the American Public Health Association, Boston, November, 1988

"Health Care: For People or For Profit?" (with C. W. Schramm), Annual Meeting of the American Public Health Association, New Orleans, October 1987

"Design and Initial Experience With a Computer System to Calibrate Clinical Judgment," (with D. Fryback, et al.), Annual Meeting of Society for Medical Decision Making, Boston, October, 1982

"Health Care Trends and How They May Affect Quality of Care and Physicians," Ingalls Memorial Hospital (Chicago) Board Retreat, May 20, 1983

"Health and Environment," Annual University of Wisconsin Forum, July 29, 1982

"An Administrative Medicine Program for Clinician-Executives," Innovations in Education Exhibit, Association of American Medical Colleges Annual Meeting, November 1981, (with D. Detmer)

"Career Development of Preventive Medicine Specialists," Third Annual Spring Conference and Workshops, Association of Teachers of Preventive Medicine, April 1981

"A Clinical Preventive Medicine Course for Practicing Clinicians," Association of American Medical Colleges Annual Meeting, October, 1980

"HMO's," Radio Broadcast, December 10, 1980, WHA Radio, National Public Radio

Affiliate, Madison, Wisconsin

"Ambulatory Care Quality Assurance," Annual Meeting: Wisconsin Medical Record Association, September 1980

"Practical Applications of Quality Assurance for Iowa Hospitals," presented for Iowa Hospital Association, May 22-23, 1980

"Workshop: Clinical Prevention in Continuing Medical Education for Practitioners," Conference on Education in Preventive Medicine for Primary Care Practice, Association of Teachers of Preventive Medicine, American College of Preventive Medicine, Association of Schools of Public Health, New Orleans, March 26-28, 1980

"Planning and Management Role of the Community Physician in the British National Health Service," American Public Health Association Annual Meeting, 1979

"Allocation of Resources to Major Mental Health Goals," American Public Health Association Annual Meeting, October, 1979

"Priority Rating Among Most Important Mental Health Systems Goals: Results of a National Panel," Midwest Sociological Society Annual Meeting, Minneapolis, April 1979, (with R. Peterson)

"Role of the Community Physician in the British National Health Service," Annual Meeting of Winston Churchill Fellows, Scottish Division, Bannockburn, Scotland, May 1978

"Application of Needs Assessment for Development of Mental Health Administration Manpower: Phase I, Determination of Most Important Goals of the Mental Health Service System," Second National Conference on Needs Assessment in Health and Human Services, University of Louisville, March 1978

"Occupational Needs in Health Service Areas," American Public Health Association Annual Meeting, October, 1977, (with A. Robbins)

"Physicians' Assistant Program," Annual Spring Symposium, Naval Hospital, Boston, May 1972

"Cortisol Circadian Rhythm," University of Berne Pediatric Hospital, Grand Rounds, Berne, Switzerland, August 1967

**PUBLIC SERVICE--STATE/NATIONAL/UNIVERSITY**

2008-2010 Board Member, Strategic Economic Investment and Commercialization (SEIC) Board (comprised of 18 members appointed by the Governor--

sets the strategic direction for funding competitive edge technologies under the 21st Century Jobs Fund Competition, approves funding decisions and oversees the administration of the program in four competitive edge technologies: advanced automotive, manufacturing and materials; alternative energy; homeland security and defense; and, life sciences)

- 2008-2010 Board Member, Business Leaders for Michigan (the state’s business roundtable, composed of the chairpersons, chief executives or most senior executives of the state’s largest job providers and universities)
- 2008-2010 Board Member, Bizdom (entrepreneurship training program for business start ups)
- 2008-2010 Board Member, New Detroit (coalition of Detroit area leadership addressing the issue of race relations)
- 2008-2010 Board Member, Detroit Economic Club (Mission: provide a platform for the debate and discussion of the great business, government and social issues of the day)
- 2007-2008 Nebraska Preventive Health Advisory Committee
- 2007-2008 Eppley Cancer Center, Internal Advisory Board
- 2007-2008 Our Healthy Community Partnership, Coordinating Council
- 2007-2008 United Way of the Midlands: Planning, Allocation & Community Development Cabinet
- 2006-2008 Board, Public Health Association of Nebraska
- 2006 Omaha Executive Institute
- 2005-2006 Chair, NASULGC Council on Academic Affairs Committee on Intercollegiate Athletics
- 2003 Leadership Lincoln Executive Series Participant—purpose: develop “vital and diverse leadership in Lincoln and Lancaster County”
- July 2002- 2005 Commissioner, Nebraska Educational Telecommunications Commission (Nebraska Educational Television and Nebraska Public Radio Network)
- July 2002- 2006 Commissioner and Executive Committee, Midwest Higher Education Commission

July 2002- 2006	State Committee, Nebraska EPSCoR (Experimental Program to Stimulate Competitive Research)
December 2001- December 2002	Member, Medical Education and Research Costs Advisory Committee, Department of Health, State of Minnesota
1997	Steering Committee, Wisconsin Turning Point Project for Public Health Innovation, Robert Wood Johnson Foundation Proposal, Wisconsin Department of Health and Family Services
March-July 1995	American Council on Education, Commission on Governmental Relations
1991-1992	Chair, University of Wisconsin System Task Force on Rural Health
1991-1992	Chair, University of Wisconsin System Working Group on Urban Health Care Underservice
1990-1993	Representative, U.S. Preventive Services Coordinating Committee, U.S. Department of Health & Human Services
August 1989- August 1991	Chair and Vice Chair, Association of Academic Health Centers Task Force on Health Promotion/Disease Prevention
August 1991- August 1992	Member, Association of Academic Health Centers Task Force on Science Policy
August 1989- August 1990	Member, Association of Academic Health Centers Forum on Allied Health
1989-1993	Member, Association of Academic Health Centers/Association of American Medical Colleges Group on Government Relations
August 1988- Dec. 1988	Chair, UW System - Vocational, Technical and Adult Education Nursing Education Study Committee
April 1988- Nov. 1988	Member, Board of Regents mandated University of Wisconsin System Task Force on Competition with the Private Sector
Dec. 1987- June 1988	Member, Governor's Nursing Study Committee, State of Wisconsin
March 1986	Member, Public Health Service Prevention Policy Review (past Assistant Secretaries for Health, current Presidents of national organizations in preventive medicine and public health) Office of Disease Prevention and Health Promotion, USDHHS



Jan. 1985- May 1986	Board of Directors, Health Planning Council, Health Systems Agency for South Central Wisconsin
June 1984- Feb. 1985	Member, Legislative Council Committee on Graduate Medical Education, Wisconsin State Legislature
1984-1989	Chair, Luther Terry Fellowship Steering Committee, Association of Teachers of Preventive Medicine, Society for Research and Education in Primary Care Internal Medicine, Society for Teachers of Family Medicine, and Office of Disease Prevention and Health Promotion
1984-1985	Society for Research and Education in Primary Care Internal Medicine (SREPCIM) and the Association of Teachers of Preventive Medicine (ATPM) Policy Committee, Interrelationship between Preventive- Community Medicine and Internal Medicine, sponsored by the Office of Disease Prevention and Health Promotion, Department of Health and Human Services
Fall 1983- Spring 1986	Council of Academic Societies Representative, Association of Teachers of Preventive Medicine
October 1983- July 1984	Wisconsin Department of Health and Social Services, HMO Assistance Subgroup of Cabinet Work Group on Health Care Cost Containment
1982-1983	Policy Formulation Subcommittee (Legislative), American College of Preventive Medicine, General Preventive Medicine Representative
1981-1983	Task Force on Preventive Health Care Services, American College of Preventive Medicine. Task: to develop a "state-of-the-art" monograph on preventive interventions in clinical practice
1981-1983	Career Development Committee, American College of Preventive Medicine
August 1980	Special Study Section, Safety and Occupational Health Special Review Group, National Institute for Occupational Safety and Health
May 1979	Participant, Task Force on Mental Health Administration Association of University Programs in Health Administration
March 1977- July 1977	Consultant to Government of Libyan Arab Republic, Planning and Development of Pilot Health Care System
July 1976-	Consultant in Occupational Medicine, Foundries,

Jan. 1989                      Battery Manufacturing, Plastics, Other Industries

April 1975-                      Consultant, Chautauqua County Health Department,  
August 1975                      New York, Evaluation of Rural Health Care Project

**Government Relations, University Governance, Public Advocacy**

2008-2010                      As President of Wayne State University, advocacy to Michigan State  
Legislature and Governor’s office on state appropriation, state scholarship, and  
revised relationship with the Detroit Medical Center

Collaboration with the Detroit Mayor’s office, philanthropic community, and  
community organizations on revitalization of the central region of Detroit in  
which the University operates

2006-2008                      As founding Dean, advocacy to elected Board of Regents on planning and  
implementation of a new College of Public Health

Collaboration with the Mayor’s office, corporate community, schools, and  
philanthropic community on city-wide initiative in health promotion/disease  
prevention labeled “Healthy Omaha”

2002-2006                      As University of Nebraska Provost, advocacy to the legislature on various  
academic initiatives, including sustaining the Nebraska Research Initiative

2001-2002                      As Director of Health Workforce Project (University of Minnesota and St.  
Thomas University) advocacy of new models of health professionals to health  
system leaders in Minnesota

1999-2001                      As founding President of Texas A&M Health Science Center (a newly created  
health sciences university) advocacy to Texas legislature on annual state  
appropriation and other legislative issues

1993-1995                      As founding Chancellor of Minnesota State Colleges and Universities  
(mandated merger of 64 campuses into a single statewide system) advocated to  
state legislature regarding appropriation, organizational structure, and processes  
of administration and operation

1985-1993                      As Vice Chancellor for Health Sciences, advocacy to state legislature and  
congressional delegation on appropriation and many major capital projects as  
well as public policy issues in biomedical sciences

1981-1983                      Congressional fellow working for a senior member on U.S. House  
appropriations and budget committees

## HONORS AND AWARDS

April, 2009	Community Excellence Award, Detroit Area Pre-College Engineering Program
September 2002	National Institute of Health Policy, Recognition for Leadership of Minnesota Health Workforce Redesign Project, 2001-2002
November, 2000	Texas A&M University System Board of Regents Resolution of Appreciation for Service as President of Texas A&M System Health Science Center
April, 1997	Hall of Honor Inductee Kappa Sigma Fraternity Beta Mu
June, 1995	Resolution of Gratitude “In Appreciation for Guiding Minnesota’s Higher Education Merger from Concept to Reality” Board of Trustees, Minnesota State Colleges and Universities
June, 1995	Letter of Commendation for “Contribution to Higher Education” Senate Majority Leader Minnesota State Legislature
March 3, 1993	City of Milwaukee Proclamation: “Jay Noren Day”--Commendation for establishing and supervising programs “to address urgent issues of health policy benefiting the people of Milwaukee”
1986-1987	President, Foundation for the Association of Teachers of Preventive Medicine
1984-1986	President, Association of Teachers of Preventive Medicine
1970	Upjohn Award for leadership and service, Senior Medical Student, University of Minnesota
1969	James Moore Society, University of Minnesota Medical School Student Honorary Society
1969	Allan Bluhm Award for leadership, scholarship, and character, Junior Medical Student, University of Minnesota

### MILITARY SERVICE

1971-1973                      Brook Army Medical Center, Academy of Health Sciences, Physicians  
Assistant Program, Captain, Medical Corps

### PERSONAL

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